

My Place Australia

Positive Culture Agreement

As we come together to nurture a positive culture agreement across My Place, our Motto is to “Put UNITY back into CommUNITY” and to promote ‘My Place is Your Place’. We deliver purpose, shared values and behaviours for which we are all responsible. As we come together and leave our old beliefs behind us, we [all] realize that we are the same on more levels than we are not.

To commit to living in harmony with a conscious agreement in self and collaboratively, we invite you to consider the following:

Creative - underlying premise - “Do No Harm” only to “Do Good”.

What is my vision for the future? How can my purpose contribute to creating a positive community?

Constructive - Underlying premise - “Actions have consequences”.

What tools do I have? By joining others how are my ideas better served?

Cooperative - Underlying premise - “Greater Benefits result”

Am I a teacher or a doer? How can I be of value in this community?

With a culture agreement comes values, we invite you to consider elevating in a collective consciousness, our aspirations, intentions, discussions, behaviours and actions in both our face to face and online interactions we embody the following:

SELF RESPONSIBILITY

INTEGRITY

RESPECT

INITIATIVE

TRANSPARENCY

EMPATHY

PASSION

THOUGHTFULNESS

PARTNERSHIP

TRUTH

TOLERANCE

HONESTY

HUMILITY

LOVE

GRATITUDE

PATIENCE

RESPONSABILITY

COLLABORATION

DISCIPLINE

COMMITMENT

HONOUR

DILIGENCE

COMPASSION

COURAGE

DEDICATION

DISCERNMENT

CONSCIOUSNESS

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We ask that you agree with a conscious effort to:

~Participate with integrity, respect and honour to fellow members of your community, and will not share any member's private contact details to any other group or individual without consent.

~Practice deep listening and respect all voices through a purpose concord of participants expressing their concerns to discuss, within their community, corrective remedy and solutions.

~Value all my place community participants' dedication, sharing, good will, benevolent intentions and tone during speech.

~Agree to uphold all values of My Place Communities and always assist where needed towards sustaining the overall vision of building a better future.

~I am accountable for any mal intentions, all physical behaviours, all actions face to face, or through any medium of communication and willing to be held to account. I agree to never harass, intimidate or approach a member in any way of misconduct and human rights. I will be respectful, courteous, kind and helpful.

~Agree to be an inclusive community with no discrimination.

~I agree to fulfill roles assigned to me and that I volunteered for, whether that be as a Coordinator, Community Action Coordinator, Treasurer, Project Developer or any other role, to the best of my ability, remembering that I can always ask for help. All roles managing finance must always be transparent to the community group.

~I agree to communicate with the Project Management Team before speaking to or contacting Media of any sort.

~I agree to discuss any large projects or business ventures with my coordinator team.

~No telemarketing or business sales are to approach My Place Australia platforms.

When using private property, we will agree to sign a waiver or pay insurance if required and will always act responsibly to protect the property from theft or damage.

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Dispute Resolution

Idle gossip leads to a weakened community.

Integrity is one of our word values.

Always go directly to the individual if possible and ask for a 'positive' conversation being mindful of resolution not confrontation.

Coordinator's will always be mindful of being approachable and neutral and open to listen to facts and not gossip and will do everything possible to bring peace.

If members feel they have a difficult situation or a violation by another member, please go to your coordinator and put in writing dates, places and names with details of the situation.

A process of mediation is possible if required with the Stewards of MPA

Email: alister@australia.org if you need assistance with resolve.

The PCA document is a living document.

If this agreement is disrespected

There will be a meeting to make the individual aware of their behaviour. Both parties are allowed to address the situation and the coordinator team will decide if the situation required a warning or action. These conversations will be encouraged the right way with a neutral party.

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